

OFFICIALS AND VOLUNTEER CODE OF CONDUCT

I, (the official or volunteer), agree to:

- 1. Consider the wellbeing and safety of athletes before the development of performance.
- 2. Develop an appropriate working relationship with athletes, based on mutual trust and respect.
- 3. Always promote the positive aspects of the sport (eg fair play)
- 4. Make sure all activities are appropriate to the age, ability and experience of those taking part.
- 5. Encourage athletes to value the performance and not just results.
- 6. Hold the appropriate valid qualifications and insurance cover.
- 7. Never consume alcohol immediately before or during training or events.
- 8. Never condone rule violations or use of prohibited substances.
- 9. Display consistently high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time whilst involved in club activities.
- 10. Follow all guidelines laid down by the national governing body and the club.
- 11. Never exert undue influence over athletes to obtain personal benefit or reward.
- 12. Encourage and guide athletes to accept responsibility for their own performance and behaviour.
- 13. Abide by Scottish Swimming social media guidelines.